EDI NEWSLETTER

Returning for 2024-25

We want to extend a warm welcome back to all of our returning Aurora College staff and say hello to those who have recently joined our institution.

Welcome to Aurora College!

This bimonthly newsletter is meant to introduce EDI concepts and principles to our teams, provide additional resources to further your learning, and support everyone's engagement with EDI.

This month we are focusing on EDI and Accessibility in the classroom. Please browse the linked resources and reach out to learn more!

Resources

<u>Five Barriers to</u> <u>Accessibility</u>

Accessibility and Accommodations Toolkit

6 Principles to inform a
Supportive and
Neurodiverse Campus



NWT Disabilities Council

The NWT Disabilities Council offers services to all Canadian citizens residing in NWT for one year or more.

If you or someone you know is interested in seeking community respite, accommodations, and/or additional disability funding, please reach out to them via email:

info@nwtdc.net

Are you interested in joining the EDI Committee?

We are looking for individuals who are passionate and driven to promote EDI principles across the entire college. For more details, email us at EDI@auroracollege.nt.ca with a short blurb explaining your interest in EDI and equity-seeking initiatives.



EDI in the Classroom >



Resources

Equity, Diversity and Inclusion: A Faculty Toolkit

<u>Diversifying course</u> <u>content through an</u> <u>EDI perspective</u>

Equity, Diversity, Inclusion and Decolonization in Designing, Teaching & Learning

We recognize that beginning the process of bringing EDI values and principles into your classroom can feel like a daunting task.

Everyone is different and so we can't expect everyone to use the same approaches.

We've gathered helpful resources that use a variety of approaches. Some of them are very expansive but don't get discouraged! Consider these as tools in your teaching toolkit to review and implement in your own ways.

Unsure where to start? Click below to review the basics for introducing EDI in the classroom:

EDI Teaching Toolkit



August 9th: International Day of the World's Indigenous Peoples

The Northwest Territories are the homelands of the Dene, Inuvialuit, Cree and Métis Peoples. This day is an opportunity to learn more about Indigenous Peoples and Nations around the globe.

Check out the interactive maps to learn more about the Indigenous Peoples from your hometowns and countries.

Which language(s) do they speak? Do they have Treaties with other Nations? What is your relation to the lands or waters they care for?

10 Things to know about International Indigenous Peoples

Resources

Whose.Land

Native Land

Treaty 8

Treaty 11

Dene Nation History

<u>Indigenous Governments of</u> <u>the Northwest Territories</u>

<u>Understanding Aboriginal</u> <u>and Treaty Rights in NWT</u>



AUGUST

EDI Book of the Month



The Skin We're In

A Year of Black Resistance and Power

Written over the course of 12 months, Cole speaks truth to the reality of anti-Black racism across Canada through racial profiling, policy brutality, and systemic inequality.

Visit any one of our three campus libraries to borrow a copy!

White Supremacy

In Chapter 1, Desmond Cole defines white supremacy as, "...an insatiable force.

White supremacy is never personal, never individual, never isolated... We're talking about a system of power that seeks to benefit white people above all others."

You can also read his CBC article describing his purpose in writing the book here.

Reflective Questions:

How does this align with your understanding of systemic racism? (Learn more about this topic **here**)

If an Indigenous or racialized person told you what you said/did was racist, how would you respond? How can we acknowledge our role in systemic racism?

August 1st:

Emancipation Day

August 1-7th:

Breastfeeding Week

August 12th:

International Youth Day

August 19-23rd:

Public Service Pride Week

August 19th:

World Humanitarian Day

August 31st:

<u>International</u>

Overdose Awareness Day

This Newsletter is presented by the Equity, Diversity, and Inclusion Committee.

Reach out to us at EDI@auroracollege.nt.ca

