

POLICY STATEMENT

Policy Name	Code of Ethics Policy		
Policy #	A.02	Category	Aurora College Code of Ethics
Approving Jurisdiction	Board of Governors	Replaces	November 2018
Administrative Responsibility	President	Version	2024-07-01
		Next Review Date	To Be Determined

PURPOSE

The Aurora College Code of Ethics establishes the ethical principles that guide members of the Aurora College Community in their actions as members of the academic community. The ultimate goal is to create a welcoming and diverse academic environment that supports the core values of fairness, integrity, respect, safety, and accountability.

SCOPE AND LIMITS

This policy applies to all members of the Aurora College Community.

POLICY STATEMENT

Aurora College is committed to providing a learning and working environment characterized by respect for others, honesty, and professionalism.

It is the responsibility of all members of the Aurora College Community to know, understand, and uphold the Code of Ethics.

All members of the Aurora College Community will adhere to the mission and promote the goals and values of the College.

The Code of Ethics complements the College policies, procedures, and regulations, as well as collective agreements, term and conditions of employment, and professional codes.

The Code of Ethics is intended to provide guidance and assistance in determining conduct and behaviour; however, it is not a substitute for the active process of ethical decision-making on the part of members of the Aurora College Community.

Guiding Principles

1. **Fairness** - The College is committed to providing high quality, relevant learning opportunities in an environment of professionalism and respect. To accomplish this, the College depends on the good judgment of each member of the College Community. The College is committed to the fair and equitable treatment of students, employees, and the public. This includes a commitment to due process and the right to fair and reasonable restitution.
2. **Integrity** - Members of the Aurora College Community should act honestly and be accountable for their actions.
3. **Respect** - Aurora College recognizes that it has a diverse community. The College will create a respectful environment where all individuals demonstrate collegial and inclusive interactions with each other.

Aurora College fosters a culture of respect for the land on which it is located and the histories and cultures of Indigenous peoples of the North.

Aurora College commits to undertaking research, teaching, and administration with and for northern communities by fostering healthy, productive, and respectful relationships and spaces.

4. **Safety** - Aurora College promotes and models physical, psychological, and cultural safety. It is important that everyone contributes to and fosters a culture of safety.
5. **Accountability** - All members of the Aurora College Community are accountable for their actions. Accountability includes complying with legislation, professional standards, codes of conduct, and academic standards; avoiding conflicts of interest; using consultative and transparent ethical decision-making processes; and taking responsibility for one's actions.

DEFINITIONS

Aurora College Community: Includes any person who is an Aurora College student or an Aurora College official, including instructional and non-instructional staff, volunteers, contractors, and members of the public who hold positions on Aurora College councils and committees such as the Board of Governors, Indigenous Knowledge Holders Council, Research Advisory Council, and Curriculum Review Committees.

RELATED POLICIES/PROCEDURES/DOCUMENTS

B.18 Copyright Policy
C.15 Academic Integrity Policy
C.50 Academic Freedom Policy
D.17 Student Conduct Policy
E.05 Health and Safety Policy
E.07 Discrimination, Harassment, and Violence Policy
F.04 Conflict of Interest Policy
H.04 Use of Property Policy
I.03 Integrity in Research and Scholarship Policy
I.06 Intellectual Property Policy

CAN/CSA-Z1003-13/BNQ 9700-803/2013 (R2022), *Psychological health and safety in the workplace*

Code of Conduct for the Government of the Northwest Territories Public Service, GNWT, 2022

A Guide to Applying the Harassment Free and Respectful Workplace Policy, GNWT, 2013

Harassment Free and Respectful Workplace Policy, GNWT, 2017

APPLICABLE LEGISLATION

Canadian Charter of Rights and Freedoms, s 7, Part 1 of the *Constitution Act*, 1982, being Schedule B to the *Canada Act 1982* (UK), c 11.

Human Rights Act SNWT 2002, c 18.

Collective Agreement between the Union of Northern Workers and the Minister Responsible for the Public Service Act (current agreement)

DOCUMENT HISTORY

Date	Update
2003-12	New policy issued. Policy and Program Committee Motion PP#70-2003. Board of Governors Motion BG#186-2003. Implemented December 2003.
2007-11	Policy revised. Policy and Program Committee Motion PP#02-2007. Board of Governors Motion BG#82-2007. Implemented November 29, 2007.
2010-03-24	Policy revised. Board of Governors Motion BG#15-2010. Implemented April 1, 2010.

2011-04-07	New format approved and implemented. Board of Governors Motion BG#14-2011.
2018-11-29	Policy revised. Approved by Administrator, Aurora College Ref.#Admin-46-2018. Implemented November 29, 2018.
2024-06-24	Policy revised. Board of Governors Motion #EM08-2024 Implemented: July 1, 2024.